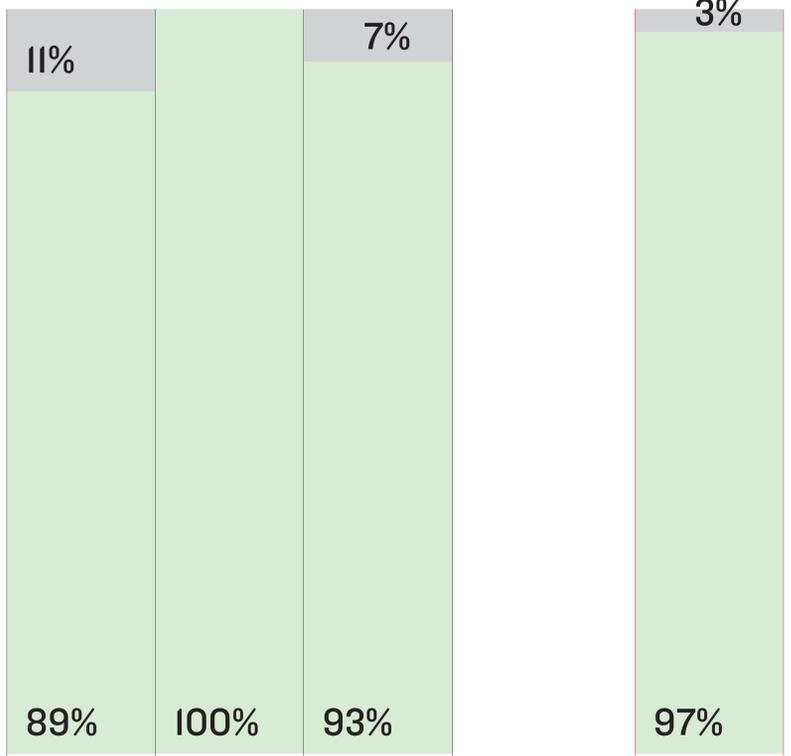
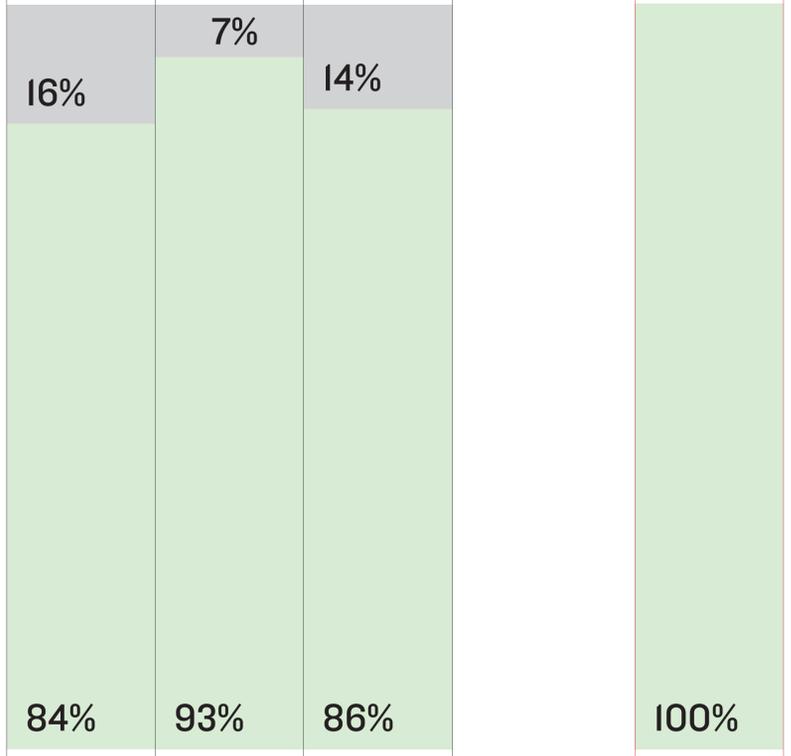


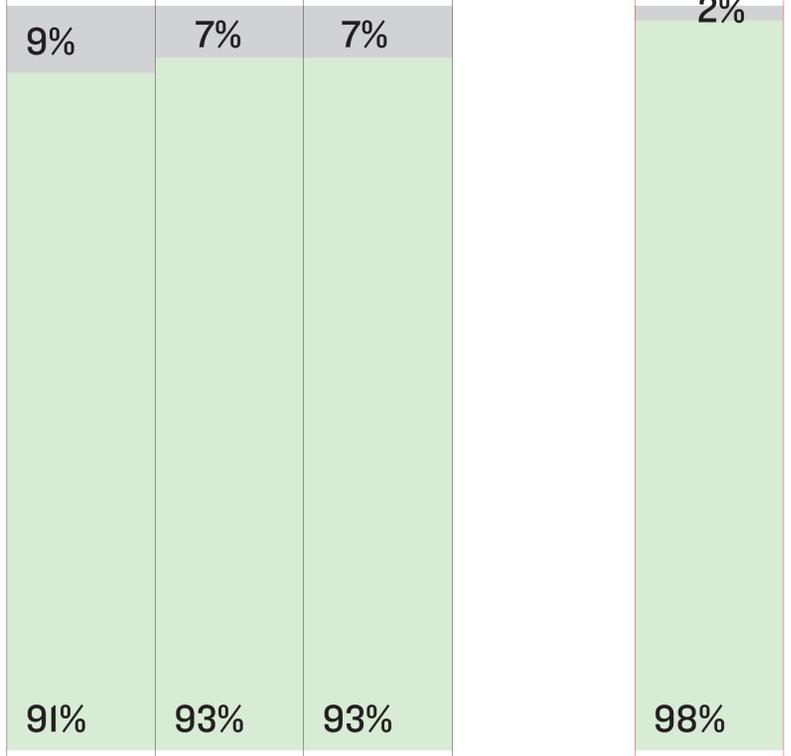
**AFTER HAVING CHILDREN I RESIGNED TO LOOK FOR MORE FLEXIBLE WORK**



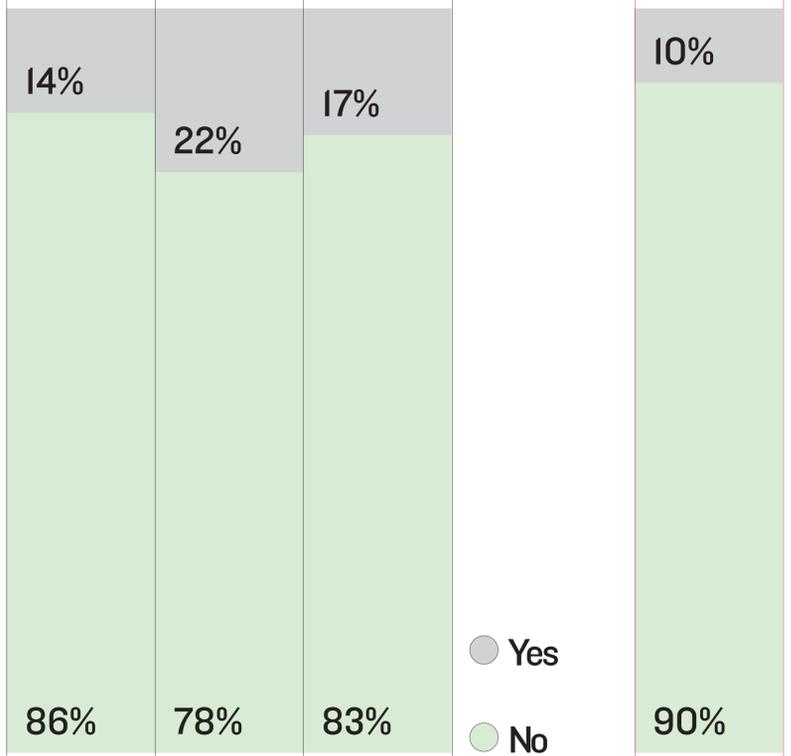
**AFTER HAVING CHILDREN I TOOK ON A PART-TIME POSITION AT A LOWER LEVEL/ PAY GRADE**



**AFTER HAVING CHILDREN I CHANGED ROLES BUT AT THE SAME LEVEL/ PAY GRADE**



**AFTER HAVING CHILDREN I RESIGNED TO BECOME SELF-EMPLOYED**



● Yes  
● No

UK  
WOMEN

Continental Europe  
WOMEN

USA + Canada  
WOMEN

UK  
MEN

